

0.75% Inflation Rate Adjustment

WELS COMPENSATION GUIDELINES

**Salary matrix
2022-23**

Range spread	12,072	12,827	15,090	15,845	16,599	17,354	18,108	18,863	19,617	20,372
<i>Service increments</i>	402	428	503	528	553	578	604	629	654	679
Ranges	A	B	C	D	E	F	G	H	I	J
<i>Experience</i>										
0	24,144	25,653	30,180	31,689	33,198	34,707	36,216	37,725	39,234	40,743
1	24,546	26,081	30,683	32,217	33,751	35,285	36,820	38,354	39,888	41,422
2	24,949	26,508	31,186	32,745	34,305	35,864	37,423	38,983	40,542	42,101
3	25,351	26,936	31,689	33,273	34,858	36,442	38,027	39,611	41,196	42,780
4	25,754	27,363	32,192	33,802	35,411	37,021	38,630	40,240	41,850	43,459
5	26,156	27,791	32,695	34,330	35,965	37,599	39,234	40,869	42,504	44,138
6	26,558	28,218	33,198	34,858	36,518	38,178	39,838	41,498	43,157	44,817
7	26,961	28,646	33,701	35,386	37,071	38,756	40,441	42,126	43,811	45,496
8	27,363	29,073	34,204	35,914	37,624	39,335	41,045	42,755	44,465	46,175
9	27,766	29,501	34,707	36,442	38,178	39,913	41,648	43,384	45,119	46,854
10	28,168	29,929	35,210	36,971	38,731	40,492	42,252	44,013	45,773	47,534
11	28,570	30,356	35,713	37,499	39,284	41,070	42,856	44,641	46,427	48,213
12	28,973	30,784	36,216	38,027	39,838	41,648	43,459	45,270	47,081	48,892
13	29,375	31,211	36,719	38,555	40,391	42,227	44,063	45,899	47,735	49,571
14	29,778	31,639	37,222	39,083	40,944	42,805	44,666	46,528	48,389	50,250
15	30,180	32,066	37,725	39,611	41,498	43,384	45,270	47,156	49,043	50,929
16	30,582	32,494	38,228	40,139	42,051	43,962	45,874	47,785	49,696	51,608
17	30,985	32,921	38,731	40,668	42,604	44,541	46,477	48,414	50,350	52,287
18	31,387	33,349	39,234	41,196	43,157	45,119	47,081	49,043	51,004	52,966
19	31,790	33,776	39,737	41,724	43,711	45,698	47,684	49,671	51,658	53,645
20	32,192	34,204	40,240	42,252	44,264	46,276	48,288	50,300	52,312	54,324
21	32,594	34,632	40,743	42,780	44,817	46,854	48,892	50,929	52,966	55,003
22	32,997	35,059	41,246	43,308	45,371	47,433	49,495	51,558	53,620	55,682
23	33,399	35,487	41,749	43,836	45,924	48,011	50,099	52,186	54,274	56,361
24	33,802	35,914	42,252	44,365	46,477	48,590	50,702	52,815	54,928	57,040
25	34,204	36,342	42,755	44,893	47,031	49,168	51,306	53,444	55,582	57,719
26	34,606	36,769	43,258	45,421	47,584	49,747	51,910	54,073	56,235	58,398
27	35,009	37,197	43,761	45,949	48,137	50,325	52,513	54,701	56,889	59,077
28	35,411	37,624	44,264	46,477	48,690	50,904	53,117	55,330	57,543	59,756
29	35,814	38,052	44,767	47,005	49,244	51,482	53,720	55,959	58,197	60,435
30	36,216	38,480	45,270	47,534	49,797	52,060	54,324	56,588	58,851	61,115
31	36,618	38,907	45,773	48,062	50,350	52,639	54,928	57,216	59,505	61,794
32	37,021	39,335	46,276	48,590	50,904	53,217	55,531	57,845	60,159	62,473

See pp. 100 and 101 for current synodical salary range assignments and above base compensation for called workers.